

**ROYAL HOLLOWAY**  
University of London

**PERSON SPECIFICATION**

<b>POST TITLE: Senior Lecturer in Management Accounting (Teaching and Research)</b>		
<b>DEPARTMENT: Accounting and Financial Management</b>		
<b>CRITERIA</b>	<b>ESSENTIAL (E) or DESIRABLE (D)</b>	<b>TESTED BY (Application Form, Interview, Test, Presentation etc)</b>
<b>QUALIFICATIONS AND TRAINING</b>		
Educated to PhD level (or equivalent) in a relevant field.	<b>E</b>	CV/ Application form
Membership of a relevant professional body	<b>D</b>	CV/ Application form
HE Academy or qualification in teaching, or other evidence of training for teaching at HE level.	<b>D</b>	CV/Application form
<b>SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE</b>		
Established record of high-quality publications in journals, press and other outlets.	<b>E</b>	Application form/Interview/ Presentation
Successful track record of attracting grant income and other financing for research.	<b>E</b>	Application form/Interview
Successful development of relationships with external individuals and agencies for knowledge exchange	<b>E</b>	Application form/Interview
Experience of high-quality teaching at undergraduate and/or postgraduate level in management accounting	<b>E</b>	Application form/Interview
Experience of leading programmes or other experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.	<b>E</b>	Application form
Effective team working skills and excellent interpersonal skills, with proven ability to lead and engage with students and colleagues using a variety of different methods with creativity and inclusivity.	<b>E</b>	Application form/Interview
<b>PERSONAL AND INTERPERSONAL QUALITIES</b>		
Excellent interpersonal skills, with proven ability to lead and engage with students and colleagues using a variety of different methods.	<b>E</b>	Application form/Interview
Organisational skills to manage own teaching and research and deliver management and	<b>E</b>	Application form/ Presentation/Interview

administrative responsibilities implementing University and School strategies, support the academic mission of the institution.		
Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences.	<b>E</b>	Presentation/Interview
<b>CAPACITY FOR CAREER DEVELOPMENT</b>		
A commitment to continuous personal development.	<b>E</b>	Interview